



# McConway & Torley, LLC

CRAFTSMANSHIP & INNOVATION



MELTING



MOLDING



HEAT TREATMENT



MACHINING



TESTING



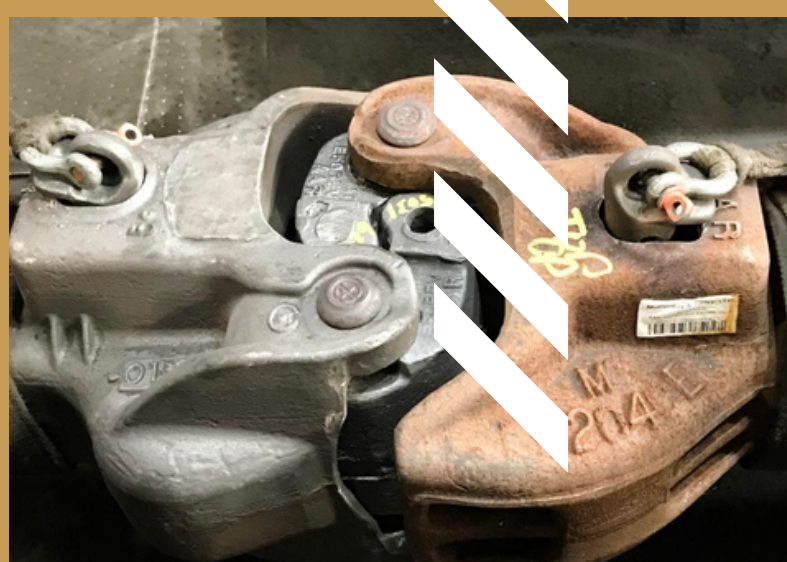
DESIGN & ENGINEERING

# PRODUCTION SUPERVISOR

**Location:** Kutztown, PA

With locations in Pittsburgh PA and Kutztown PA, McConway and Torley has been in continuous operations since 1869, the same year the first US transcontinental railroad was completed.

As a leading manufacturer of railcar coupling devices in North America, continued innovation and craftsmanship have led to a product line that are all proudly cast in the US.



**See what we do!**



# RESPONSIBILITIES



**Oversee production operations in the foundry while ensuring that finished goods are available to ship to customers at expected delivery dates.**

- Provide direction and leadership to all production employees
- Communicate effectively with all levels and departments in the organization
- Implement production plans directed by plant superintendent
- Handle all employee issues in a timely and effective manner, including HR and other resources as needed
- Assist in determining quality issues that arise in the absence of QA manager
- Provide timely and effective feedback and performance evaluations to direct reports to ensure growth of each team member
- Perform any and all other job related tasks as assigned

# REQUIREMENTS

- High school degree or GED is required.
- Must have 5+ years of demonstrated leadership success or equivalent experience.
- Must have strong verbal and written communication skills.
- Must have proficient computer skills.

# WORKING CONDITIONS

- Work environment includes plant, warehouse, production and non-production areas and plant grounds.
- This position may require work/maintenance coverage beyond the normal hours, shift, and on weekends/holidays
- Ability to tolerate both high and low temperatures, loud noises typical of a manufacturing plant.

# BENEFITS

- Health & Pharmacy
- Dental & Vision
- Critical Illness
- Flexible Spending Account
- Company Paid Life & AD&D Insurance
- Voluntary Life & AD&D Insurance
- 401(k) with company match
- Short-Term Disability
- Voluntary Long-Term Disability
- Employee Assistance Program

**TO HAVE A CONFIDENTIAL DISCUSSION  
REGARDING THIS ROLE, PLEASE CONTACT:**

**Missy Balaski**

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